

AGENDA FOR

RADCLIFFE CABINET COMMITTEE

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To: All Members of Radcliffe Cabinet Committee

Councillors : R.Cathcart, P Cropper, C Cummins,
B Mortenson, E O'Brien, L Smith and M Smith

Dear Member/Colleague

You are invited to attend a meeting of the Radcliffe Cabinet Committee which will be held as follows:-

Date:	Tuesday, 22 December 2020
Place:	Microsoft Teams
Time:	6.00 pm
Briefing Facilities:	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
Notes:	

AGENDA

1 APOLOGIES FOR ABSENCE

2 DECLARATIONS OF INTEREST

Members of the Radcliffe Cabinet Committee are asked whether they have any interests on any item on the agenda and if so to formally declare that interest.

3 INTRODUCTION TO RADCLIFFE CABINET COMMITTEE

The Leader, Councillor O'Brien will report at the meeting.

4 UPDATE ON THE SRF'S PRIORITY PROJECTS *(Pages 3 - 18)*

Report attached

A presentation will be given at the Meeting

5 CAPITAL INVESTMENT FUND

A verbal update will be given at the meeting.

6 SHOP FRONT GRANT SCHEME FUNDING *(Pages 19 - 30)*

A report from Cllr. Eamonn O'Brien (Leader) – Cabinet Member for Finance and Growth is attached

7 ANY OTHER BUSINESS



Classification	Item No.
Open / Closed	

Meeting:	Radcliffe Cabinet Committee
Meeting date:	22 December 2020
Title of report:	Radcliffe SRF - Strategic Priorities Update
Report by:	Cllr. Eamonn O'Brien (Leader) – Cabinet Member for Finance and Growth
Decision Type:	For Information
Ward(s) to which report relates	All Radcliffe Wards

EXECUTIVE SUMMARY

The continued regeneration of Radcliffe remains a key priority for the Council and, to support this, the Council adopted the Radcliffe Strategic Regeneration Framework (SRF) in September 2020.

The SRF provides a single integrated plan for the strategic redevelopment of Radcliffe, setting out a clear set of interventions and wider strategies to guide growth to help deliver transformational change in the town.

In order to maintain momentum and to help advance the proposals to a position where they can be submitted for emerging funding opportunities, a Programme Management Office (PMO) has been established. This report provides an update on the early work of the PMO, focussing on the SRF's governance structures, and the development of a programme for the key regeneration proposals outlined in the SRF.

RECOMMENDATION(S)

That:

The Radcliffe Cabinet notes the progress made on SRF strategy and the proposed next phase of activity.

1 BACKGROUND

- 1.1 The regeneration of Radcliffe is a key priority for the Council and, to support this, the Council appointed Deloitte LLP in February 2020 to prepare a Strategic Regeneration Framework (SRF) for Radcliffe. This was formally approved by Cabinet in September 2020, setting out a comprehensive vision to direct the future growth and development of the town in a coherent and joined-up manner.
- 1.2 In order to build momentum on the SRF proposals, Cabinet also approved the extension of Deloitte's contract in September 2020 so that they could establish a strong and dedicated Programme Management Office (PMO) that would drive the projects forward. It was agreed that the PMO would become the "engine room" for the programme and that it would:
 - develop an overarching programme for action;
 - ensure the governance and engagement strategy for the SRF is assisted by reliable, timely and consistent information; and
 - ensure that risks and problems are effectively managed.
- 1.3 Importantly, the work of the PMO was deemed necessary to help develop a funding strategy that will set out the way in which each proposal can be funded. The three priority projects discussed in detail below (Civic Hub, Market Chambers and residential development) will need to be sufficiently progressed in the new year to enable them to be part of any Council bid for external funding, for example the Levelling Up Fund (if deemed appropriate). The Government is expected to announce further details on this funding source in January 2021. The PMO function has also advised on the establishment of an investment fund, which could form part of the Council's capital programme.
- 1.4 As reported in September, the intention has always been to secure a dedicated Radcliffe Project Manager to take on the responsibility of the PMO work and drive forward the SRF work programme. This resource

has now been secured and the Project Manager will start early in the new year to continue moving the key SRF projects forward.

2 UPDATE ON THE SRF PRIORITY PROJECTS

2.1 The initial work of the PMO has focused on three of the key projects identified as part of the SRF implementation programme:

- Civic Hub;
- Market Chambers; and
- Residential Development;

2.2 The following provides an overview of the work that has been progressed on these projects.

Civic Hub

2.3 The SRF identifies an opportunity to develop a new public services hub in the heart of Radcliffe town centre and, specifically, on the site of the existing 1960 shopping block fronting onto the Piazza.

2.4 This is seen as one of the key SRF projects that will bring real regenerative benefits into the core of the town and provide confidence for other owners to invest in their property/the town in general. It will help to drive additional footfall within the town centre, improving its vitality and viability to the benefit of existing and new businesses. The focus of early activity has been:

- The creation of a project team to progress and deliver the project;
- The preferred site for the Civic Hub is currently in private ownership. The council are in the process of undertaking an assessment of value to underpin discussions and negotiations with the owner as an urgent priority;
- Developing and refining the prospective ends uses / users of the hub and the floorspace requirements. End uses currently being explored include:
 - Council offices to accommodate staff relocating from Whittaker Street;
 - Creative workspace;

- Health-related facility;
- Community space; and
- Retail / active frontage on the ground floor.

2.5 The Council has appointed specialist consultants to undertake a detailed assessment of the site, including a full site valuation of the two buildings, providing preliminary designs and construction costs. This is expected to be in place to support any funding opportunities as they emerge early next year, most notably the Levelling Up Fund.

Market Chambers

2.6 The building is centrally located within the core of the town and is an attractive building in a prominent position. It is owned by the Council and has been used in the past largely as ground floor retail with office accommodation on the upper floors. However, with the exception of one retail unit, the building is otherwise vacant.

2.7 There has been some recent interest in utilising some of the space within the building. However, whilst the building is considered to be largely structurally sound, it is in need of comprehensive refurbishment and this would be best undertaken without sitting tenants.

2.8 The SRF proposal is to bring the whole of the building back into active use, with potential to include flexible working space for young start-up businesses and entrepreneurs, particularly those in the technology and creative industries sectors, as well as retail and office use. There may also be an opportunity to provide space for community and cultural activities. Early work on this proposal includes:

- The establishment of a project team to support the refurbishment and implementation of the project;
- The issue of a brief to procure and appoint a surveyor to carry out a conditions survey and structural survey. These will identify the costed works required to bring the building back into active use. Refurbishment work is expected to commence in 2021, key milestones and timescales will be reported to Cabinet as this project is further developed;
- The identification of funding in the Council's capital programme for some refurbishment works; and

- Subject to approval, proposals to redirect the unspent funds from the Radcliffe Shop Fronts Improvement Scheme towards this project to help ensure a quick pace of delivery. It is considered that this could make an early positive impact on the Radcliffe high street and provide space for new retailers or any that may be displaced through other projects.

Residential Development

- 2.9 Residential development in and around Radcliffe town centre is one of the key proposals in the SRF. The development of key brownfield sites will provide much needed new homes for Radcliffe residents and help to bring forward considerable investment and confidence into the town.
- 2.10 This will, in turn, help to stimulate increased footfall onto the high street, helping to sustain the viability of existing and new businesses within the core and making the centre a much more attractive and safe environment.
- 2.11 It is important that new housing schemes are not delivered in isolation but designed and developed in a way that maximises opportunities to create linkages to key attractors – such as the core of the town and public transport. It is also important that these linkages are joined up with the wider interventions and aspirations outlined in the SRF.
- 2.12 The early work of the PMO has developed a three phased approach to housing within Radcliffe:

Phase One – Driving forward the proposals on existing large scale housing sites in Radcliffe.

- **East Lancashire Paper Mill (ELPM)** - This site is being delivered jointly with Homes England. Based on current timescales, the site is due to be marketed to potential developers in late Spring/Summer 2021 after some early enabling works are carried out. The target date for commencement on site is Spring/Summer 2022.
- **School Street** Over £880,000 of funding has been secured through Greater Manchester's allocation of the Brownfield Land Fund. This fund will help drive forward the early delivery of this site and it is anticipated that early enabling works will commence on site from February 2021. The Council has also secured some Homes England 'due diligence' monies to undertake some of the necessary survey work on the site.

Phase 2 – Identifying new opportunities for new large scale residential sites within Radcliffe.

The PMO has identified Whittaker Street, Green Street/Blackburn Street and north of Dale Street as possible housing sites that require further consideration as part of the residential opportunity. Work is continuing to determine the feasibility of these sites and to develop routes to delivery and funding opportunities.

Phase 3 – Identifying new opportunities for smaller residential sites in and around the core of the town centre.

Phase 3 work will look at other potential sites in and around the centre, which are likely to be longer term opportunities. This could include the potential for housing on some of the town's car parking areas if the town's parking offer can be consolidated elsewhere.

- 2.13 In addition to the three workstreams above, work continues on the delivery of:

A new High School for Radcliffe

The Council has made the Coney Green Site available for a new secondary school in Radcliffe and are working in partnership with STAR Academies to help deliver the education vision for this site.

STAR Academies has submitted a bid to the Department for Education to secure funding for school delivery.

500 new schools have been announced in the Comprehensive Spending Review and the Council is awaiting confirmation that Radcliffe is included.

Leisure Facilities

The SRF also identifies a need for new leisure provision in Radcliffe. There are options for this to be located in the centre of the town or on part of the Coney Green site, where it could be a dual use site, shared between the school and the public.

Further work is being commissioned to understand the full extent of the leisure requirements across the Borough and this will help to shape the decision making on this.

Car parking/Transportation

As some of the key development proposals become more firmed up, there will be a need for a comprehensive parking / transport strategy to

reflect the location and scale of development (including where appropriate mitigation is needed and when it will be required).

3 GOVERNANCE STRUCTURES

- 3.1 As set out in the report approved by Cabinet in September, a number of clear roles and responsibilities for the oversight and delivery of the Radcliffe SRF have now been established.
- 3.2 In particular, the overall governance structures required to deliver the SRF have now been established (including the establishment of this Radcliffe Cabinet Committee - RCC).
- 3.3 The RCC will be advised by the Radcliffe Regeneration Delivery Board (RRDB), which is Chaired by Sir Howard Bernstein. The RRDB's key function is to provide the strategic direction of the regeneration programme in Radcliffe to deliver the key aims set out in the SRF.
- 3.4 The RRDB includes a range of organisations from the public sector that are in a position to contribute, through partnership working, to improving the quality of life of the residents of Radcliffe. This includes TfGM, the Environment Agency, the GMCA and Homes England. As the Board evolves, it is anticipated that private sector members will also form part of this Board.
- 3.5 The existing stakeholder forum that includes all Radcliffe Ward Members, key representatives from the Radcliffe business and community groups is due to meet in January 2021 (Radcliffe Regeneration Advisory Group). This group will continue to act both as a sounding board to help shape the delivery of the key SRF proposals and to engage local community groups, retailers and local public services managers.

EQUALITY IMPACT AND CONSIDERATIONS:

24. *Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:*

A public authority must, in the exercise of its functions, have due regard to the need to -

- (a) *eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;*

- (b) *advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
 - (c) *foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*
25. *The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services.*

ASSESSMENT OF RISK:

The following risks apply to the decision:

Risk / opportunity	Mitigation
N/A	.

CONSULTATION:

LEGAL IMPLICATIONS:

No legal implications.

FINANCIAL IMPLICATIONS:

A funding strategy for the Radcliffe Regeneration programme is currently being developed and will be presented to a future meeting of the Committee. The level of investment required will involve funding from a number of sources including government grants, other agencies and from the Council. The overall financial impact on the Council will emerge over time however an initial investment fund will be required to facilitate some of the early work and this will be reflected in the Council's capital programme which is subject to approval in February. It is anticipated that this funding will act as an enabler to ensure the Council is able to

maximise the opportunity to secure other grants including the recently announced Levelling Up Fund.

All expenditure will be subject to due diligence and decision making on a case by case basis through the agreed governance processes and some of the proposals set out in the report have previously been agreed by Cabinet and, in doing so, the funding has been agreed. Monitoring of the funding position will be reported on a regular basis and will also be reported through the council's capital programme monitoring that is presented to Cabinet on a quarterly basis.

REPORT AUTHOR AND CONTACT DETAILS:

Paul Lakin – Director of Economic Regeneration and Capital Growth

Email: p.lakin@bury.gov.uk

Crispian Logue – Head of Strategic Planning and Economic Development

Email: c.logue@bury.gov.uk

BACKGROUND INFORMATION:

The Radcliffe SRF and further information relating to it can be found on www.bury.gov.uk/radclifferegeneration.

Glossary

Term	Meaning
RRDB	Radcliffe Regeneration Delivery Board
SRF	The Radcliffe Strategic Regeneration Framework
The Board	Radcliffe Regeneration Delivery Board

Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

1. RESPONSIBILITY

Department	Business Growth and Infrastructure	
Service	Strategic Planning and Economic Development	
Proposed policy	Radcliffe Strategic Regeneration Priorities	
Date	10 December 2020	
Officer responsible for the 'policy' and for completing the equality analysis	Name	Crispian Logue
	Post Title	Head of Strategic Planning and Economic Development
	Contact Number	0161 253 5306
	Signature	<i>C. Logue</i>
	Date	
Equality officer consulted	Name	
	Post Title	
	Contact Number	
	Signature	
	Date	

2. AIMS

What is the purpose of the policy/service and what is it intended to achieve?	Radcliffe suffers from higher levels of deprivation and poverty than other township within the Borough. The on-going commitment to regeneration in Radcliffe is intended to improve the economic performance of the town and to positively address key deprivation indicators.
Who are the main stakeholders?	The main stakeholders involved in the regeneration of Radcliffe include local residents, developers, investors, land owners, businesses, education providers, health services, infrastructure providers, interest groups and representative bodies.

3. ESTABLISHING RELEVANCE TO EQUALITY

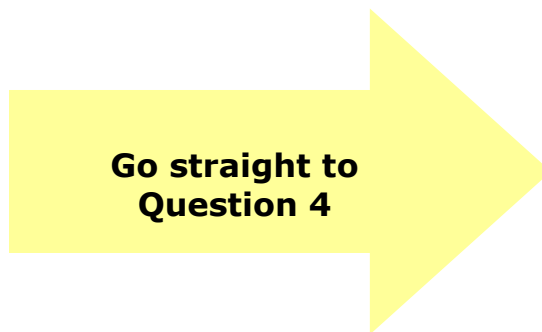
3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics. If you answer yes to any question, please also explain why and how that group of people will be affected.

Protected equality characteristic	Positive effect (Yes/No)	Negative effect (Yes/No)	Explanation
Race	No	No	
Disability	Yes	No	Regeneration in Radcliffe is likely to involve the provision of new housing and other developments that should reflect the needs of people with mobility difficulties and people with special needs.
Gender	No	No	
Gender reassignment	No	No	
Age	Yes	No	Regeneration in Radcliffe is likely to involve the provision of facilities and new housing including the provision of housing for people, including the elderly.
Sexual orientation	No	No	
Religion or belief	No	No	
Caring responsibilities	No	No	
Pregnancy or maternity	No	No	
Marriage or civil partnership	No	No	

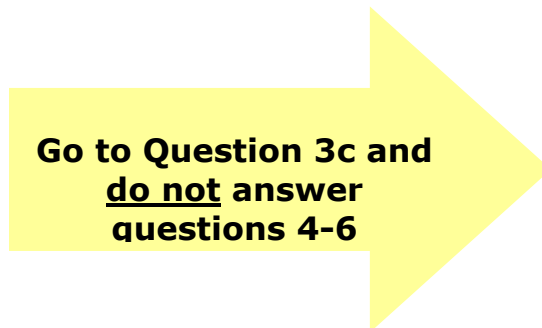
3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.

General Public Sector Equality Duties	Relevance (Yes/No)	Reason for the relevance
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	No	
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	

If you answered 'YES' to any of the questions in 3a and 3b



If you answered 'NO' to all of the questions in 3a and 3b



3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.

N/A

4. EQUALITY INFORMATION AND ENGAGEMENT

4a. For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

Details of the equality information or engagement	Internet link if published	Date last updated
<p>The Radcliffe Strategic Regeneration Framework (SRF will be the key vehicle for the delivery of the Council's continued ambitions to regenerate Radcliffe. The SRF will facilitate the development of short and longer-term, area-based plans that enable all stakeholders to understand how the vision for regeneration in Radcliffe will be achieved, the respective roles they can play in realising the vision, and the sequencing of investment decisions.</p>	<p>N/A</p>	<p>N/A</p>

4b. Are there any information gaps, and if so how do you plan to tackle them?

No

5. CONCLUSIONS OF THE EQUALITY ANALYSIS

<p>What will the likely overall effect of your policy/service plan be on equality?</p>	<p>Positive</p>
<p>If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?</p>	<p>N/A</p>
<p>Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.</p>	<p>No</p>
<p>What steps do you intend to take now in respect of the implementation of your policy/service plan?</p>	<p>It is intended to establish robust arrangements for the delivery of the key proposals within the Radcliffe SRF and as such comprehensive governance structure has been set up to oversee this.</p>

6. MONITORING AND REVIEW

If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.

The effectiveness of the approach set out in the Radcliffe SRF will be monitored and will, if necessary, be further reviewed.

COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX (equality@bury.gov.uk) FOR PUBLICATION.

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Classification	Item No.
Open / Closed	

Meeting:	Radcliffe Cabinet Committee
Meeting date:	22 December 2020
Title of report:	Review of Radcliffe Shop Front Improvement Scheme
Report by:	Cllr. Eamonn O'Brien (Leader) – Cabinet Member for Finance and Growth
Decision Type:	Non-Key Decision
Ward(s) to which report relates	All Radcliffe Wards

EXECUTIVE SUMMARY

This report reviews phase one of the Radcliffe Shop Front Improvement Scheme and considers how the remaining scheme funds can be most effectively used to support ongoing regeneration of Radcliffe town centre.

It proposes that the remaining funds be used specifically to support improvement works to Radcliffe Market Chambers Building to deliver early activity as part of the Radcliffe SRF.

RECOMMENDATION(S)

That:

- Radcliffe Cabinet Committee supports the principle of transferring the remaining budget of the Radcliffe Shop Front Grant fund to help deliver improvement works to Radcliffe Market Chambers as part of the wider investment in this high profile building in Radcliffe's town centre, which is in line with the Radcliffe SRF objectives. If agreed, a report will need to be taken to Council Cabinet to make a formal decision.

KEY CONSIDERATIONS

1. Background

- 1.1 The Radcliffe Shop Front scheme was set up as part of the Radcliffe Regeneration Action Plan in 2018 with £100,000 allocated to the scheme. The aim of the scheme was to provide grants of up to 80% (up to a maximum of £8,000) to cover the cost of the improvement works for high street retail properties.
- 1.2 For maximum impact, the initiative focused upon a tightly defined boundary within the core town centre and targeted independent high street businesses. Eligible improvement works included, for example, new shop fronts, painting, new signage and re-rendering, and applicants were asked to set out the benefits the proposed works would bring to their business and the high street overall.
- 1.3 Following a full application process, six submissions met the criteria and circa £36,000 has been allocated from the budget. All six businesses are in the process of/in a position to, commence the agreed works.

2. Issues and Opportunities

- 2.1 The remaining balance of the Shop Front Scheme funding is £64,000. In March 2020, Cabinet agreed that this remaining funding be used to deliver a second phase of the Shop Front Grants Scheme as an early action in the Radcliffe SRF. This proposal, plus an extension of the scheme boundary, was also shared as part of the SRF consultation process. A small number of businesses have previously enquired about a future scheme.
- 2.2 However, due to the continuing impact of Covid 19 on town centre businesses, a review of the Shop Front Scheme has been undertaken to help determine whether a second phase of the grant scheme would be the best use of the remaining capital funding, or whether this budget could be used to greater effect elsewhere.
- 2.3 The review identified a number of issues and challenges in taking forward a second phase of the scheme:
 - **Limited uptake of the Scheme** - Despite receiving 23 expressions of interest, only 7 (6 eligible) full applications were submitted in phase 1. It may be that the limited take up is due to the requirement for financial investment by businesses /owners of business premises.

- **Impact of Works** - Whilst the grants allocated are likely to have a positive impact on the street scene, the limited nature of the uptake is likely to dilute the potential benefits that would have been achieved had a greater number of businesses accessed the funds.
- **Timescales** – Each grant funding agreement includes a deadline and the delivery timeframe varies depending on the specific details. Some of the agreements have been delayed as there has been a need for planning consents and there has been contractor issues during the pandemic.

2.4 The uptake of the Shop Front Grant funding going forward is dependent on the capacity of local businesses to contribute towards the improvement works. However, the continuing impact of Covid 19 is a challenge facing all town centre businesses and high street property owners and it will have had a significant impact on business finances. It is anticipated that physical improvements to business premises is unlikely to be a priority, thereby reducing the effectiveness of a shop front grant scheme in delivering positive impacts in Radcliffe town centre.

3. Proposed Use of the Shop Front Funds

- 3.1 As part of the Radcliffe SRF, an early opportunity has been identified to deliver improvement works to the Council-owned Market Chambers building which is in a prominent location and its early improvement would have an immediate positive impact on the core town centre.
- 3.2 A development project plan for the building has been developed, which will establish the condition and cost of the required works. It is likely that the ground floor façade will require significant improvements.
- 3.3 It is proposed that the remaining shop front budget be used specifically to improve the shops fronts / façade of Market Chambers as a concentrated project.
- 3.4 The main benefits that would be achieved by the transfer of the remaining £64,368.80 shop front grant funds are as follows:
- **Positive impact on the High street** - Market Chambers is a high profile building occupying a prominent location in the heart of Radcliffe town centre and adjacent to Radcliffe Market. The property consists of office space and street level retail units, which are in a poor state of repair, and the condition of the building detracts from the town centre core. Although the longer-term use of the building is being considered in line with the Radcliffe SRF, any improvement works to the retail units will quickly enhance the high street and bring these units into active use. Where

appropriate, improvement works could incorporate the Radcliffe brand to reflect the consistent approach to regeneration within the town centre.

- **Improved Businesses/Retail units** - The creation of a Radcliffe Hub is likely to require the relocation of existing businesses and retailers into alternative premises in the centre, even in the short-term. Early improvements to the Market Chambers building would help in ensuring there is added capacity within the centre to potentially accommodate any necessary relocations.
- **Ease of Allocation** - Unlike the existing Shop Front Scheme, there would be no need for an application process or reliance on third party investment for delivery. The funding would be used to deliver improvement works as part of the SRF programme and, in particular, the delivery of the Market Chambers programme of works.

3.5 It is acknowledged that some premises elsewhere in the town could still benefit from some grant funding to improve their frontages. In the event that the recommendation is supported, the Council will keep under consideration and review whether there will be a future opportunity for a shop front scheme to reflect the ambitions within the SRF.

OTHER ALTERNATIVE OPTIONS CONSIDERED

To deliver a Phase Two Shop Front Regeneration Scheme.

EQUALITY IMPACT AND CONSIDERATIONS:

24. *Under section 149 of the Equality Act 2010, the 'general duty' on public authorities is set out as follows:*

A public authority must, in the exercise of its functions, have due regard to the need to -

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;*
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;*
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.*

25. *The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations,*

and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services.

ASSESSMENT OF RISK:

The following risks apply to the decision:

Risk / opportunity	Mitigation
N/A	.

LEGAL IMPLICATIONS:

The proposed change to the allocation of the fund requires Cabinet approval as it is outside the original delegation and provides for a change in focus and allocation.

FINANCIAL IMPLICATIONS:

Funding is currently available within the Council's Capital programme and there are no additional financial implications arising from the proposal.

REPORT AUTHOR AND CONTACT DETAILS:

Paul Lakin – Director of Economic Regeneration and Capital Growth

Email: p.lakin@bury.gov.uk

Crispian Logue – Head of Strategic Planning and Economic Development

Email: c.logue@bury.gov.uk

BACKGROUND INFORMATION:

The Radcliffe SRF and further information relating to it can be found on www.bury.gov.uk/radclifferegeneration.

Glossary

Term	Meaning
SRF	The Radcliffe Strategic Regeneration Framework

Equality Analysis Form

The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

1. RESPONSIBILITY

Department	Business Growth and Infrastructure	
Service	Strategic Planning and Economic Development	
Proposed policy	Radcliffe Regeneration	
Date	10 December 2020	
Officer responsible for the 'policy' and for completing the equality analysis	Name	Crispian Logue
	Post Title	Head of Strategic Planning and Economic Development
	Contact Number	0161 253 5306
	Signature	<i>C. Logue</i>
	Date	
Equality officer consulted	Name	
	Post Title	
	Contact Number	
	Signature	
	Date	

2. AIMS

What is the purpose of the policy/service and what is it intended to achieve?	Radcliffe suffers from higher levels of deprivation and poverty than other township within the Borough. The on-going commitment to regeneration in Radcliffe is intended to improve the economic performance of the town and to positively address key deprivation indicators.
Who are the main stakeholders?	The main stakeholders involved in the regeneration of Radcliffe include local residents, developers, investors, land owners, businesses, education providers, health services, infrastructure providers, interest groups and representative bodies.

3. ESTABLISHING RELEVANCE TO EQUALITY

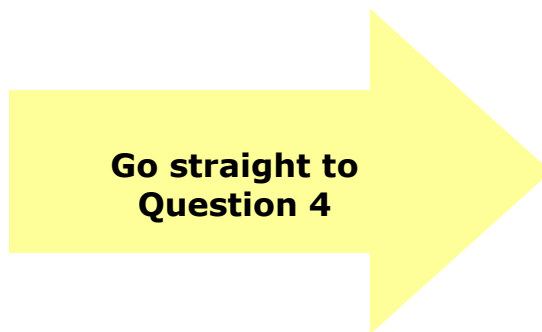
3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics. If you answer yes to any question, please also explain why and how that group of people will be affected.

Protected equality characteristic	Positive effect (Yes/No)	Negative effect (Yes/No)	Explanation
Race	No	No	
Disability	Yes	No	The proposal aims to support the improvement of Radcliffe town centre and development works that should reflect the needs of people with mobility difficulties and people with special needs.
Gender	No	No	
Gender reassignment	No	No	
Age	Yes	No	The project in Radcliffe is likely to involve the provision of improved facilities in Radcliffe town centre with a positive impact for local residents including the elderly.
Sexual orientation	No	No	
Religion or belief	No	No	
Caring responsibilities	No	No	
Pregnancy or maternity	No	No	
Marriage or civil partnership	No	No	

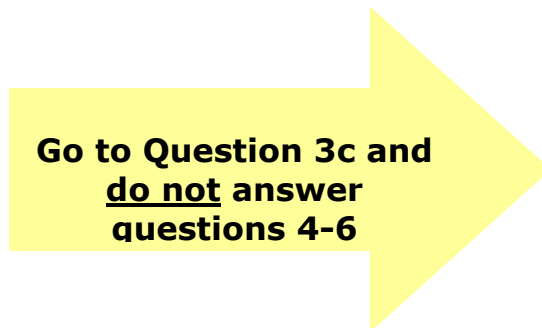
3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.

General Public Sector Equality Duties	Relevance (Yes/No)	Reason for the relevance
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	No	
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	

If you answered 'YES' to any of the questions in 3a and 3b



If you answered 'NO' to all of the questions in 3a and 3b



3c. If you have answered 'No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.

N/A

4. EQUALITY INFORMATION AND ENGAGEMENT

4a. For a service plan, please list what equality information you currently have available, **OR** for a new/changed policy or practice please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

Details of the equality information or engagement	Internet link if published	Date last updated
<p>Following approval at Cabinet (September 2020) the Radcliffe Strategic Regeneration Framework (SRF will be the key vehicle for the delivery of the Council's continued ambitions to regenerate Radcliffe. The SRF will facilitate the development of short and longer-term, area-based plans that enable all stakeholders to understand how the vision for regeneration in Radcliffe will be achieved, the respective roles they can play in realising the vision, and the sequencing of investment decisions.</p>	<p>N/A</p>	<p>N/A</p>

4b. Are there any information gaps, and if so how do you plan to tackle them?

No

5. CONCLUSIONS OF THE EQUALITY ANALYSIS

<p>What will the likely overall effect of your policy/service plan be on equality?</p>	<p>Positive</p>
<p>If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?</p>	<p>N/A</p>
<p>Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.</p>	<p>No</p>
<p>What steps do you intend to take now in respect of the implementation of your policy/service plan?</p>	<p>It is intended to establish robust arrangements for the delivery of the key proposals within the Radcliffe SRF as well as a comprehensive governance structure to oversee this.</p>

6. MONITORING AND REVIEW

If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.

The effectiveness of the approach set out in the Radcliffe SRF will be monitored and will, if necessary, be further reviewed.

COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX (equality@bury.gov.uk) FOR PUBLICATION.

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